



1h 20m

PLENUM AND
SMALL GROUPS

DESCRIPTION

Knowledge sharing is as much a cultural issue as it is an issue of suitable formats and routines.

This activity will help you implement new methods for knowledge sharing in your team.



PREPARATION

None



MATERIALS

- Flip Chart
- Markers



TOOLS

- Background Paper:
Knowledge Sharing (25)




SUMMIT



OUTLOOK

KNOWLEDGE AND
LEARNING

- STEP 1** **IN PAIRS:**
Discuss positive and negative examples of knowledge sharing in the recent past. **[15 MIN]**
- STEP 2** **IN PLENUM:**
Share the examples with the whole team and identify patterns that indicate your organization's culture of dealing with knowledge. Is there a culture of knowledge sharing in your organization or is knowledge something that is kept from others? **[10 MIN]**
- STEP 3** **IN SMALL GROUPS:**
If there are cultural patterns that prevent or hinder knowledge sharing, brainstorm ways to change this. Discuss your favorite 3 ideas, including concrete steps for a positive development. **[30 MIN]**
- STEP 4** **IN PLENUM:**
Review the list of possible methods for sharing knowledge in **Knowledge Sharing (25)** 
Discuss which of these models you can implement or explore with your team. Feel free to come up with other models not listed in the Background Paper. **[25 MIN]**